

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI
FACULTY COUNCIL
Minutes
January 8, 2014

I. Dean's Update

Dr. Charney presented an update on the School:

Performance 2013

- Achieved break-even budget
- FPA met 6% growth goal through high on-campus volume and off-site expansion, e.g., 85th Street satellite
- Grants increased 12% → ISMMS ranked 17th nationwide in NIH funding
- Infrastructure investments included in therapeutic discovery, vaccine facility, GNP (new molecules)
- Recruitment in all departments. Center for Science and Medicine is now at 75% capacity, ahead of schedule
- M.D. Program – ISMMS is a top ten school for GPA, MCATs of entering class. Strong applicant interest for new early acceptance FlexMed program targeting physics, computer science, math and genomics undergraduates.
- Graduate School – expanding training areas
- Mount Sinai Institute of Technology – established with NYC \$5 grant; Geoff Smith appointed Director; 2000 sq.ft. will be renovated for new technology development
- National Jewish Health affiliation – As leading respiratory hospital in U.S., NJH will bring clinical expertise and ISMMS will bring scientific infrastructure
- Health System – integration in progress. Mount Sinai is now largest health system in NYS and one of largest in U.S. Comprises 40% of Manhattan IP admissions; enormous primary care practice; physicians' faculty transfers from previous academic affiliates will be effective 1/1/14; FPA will grow from 1,100 to 2,000 full-time faculty over six months.

Challenges 2014:

- Must continue to grow clinical volume in face of decreasing reimbursement associate with Affordable Care Act.
- Seek to create a Mount Sinai insurance product, which will help address patient management
- High productivity expected of leadership
- Create integrated model with centers of excellence at each hospital;
 - Each hospital is considered to have equal status.
 - Single department chair across sites, with each site chair reporting up to his/her system chair
 - EPIC throughout system over next three to four months

A Question and Answer Session will Dr. Charney covered:

- Faculty Council Composition Post-Merger – Dr. Charney recommends:
 - Adding members based on size of individual departments
 - Avoid site-specific representatives (other than as already exists for BVA and Elmhurst)
 - Using teleconferencing
- Benefits – geographic expansion will increase the number of in-network physicians; Dr. Klein is examining gaps in coverage to recruit practices aligned with Mount Sinai that will accept our insurance
- NIH Funding at member hospitals is approximately \$10M. There are many opportunities to expand clinical research and epidemiology
- Website – system faculty will get web profile pages; this is a work in progress
- Hospital privileging – will create a single credentialing system
- IRBs – a new “Reliance Agreement” allows IRBs across system to recognize each others’ approved projects.
- Capital improvements – needed through system, including on Upper East Side campus. Need to set priorities, determine return on investment
- Intellectual Property – School rules will apply across System
- Elmhurst Hospital -- affiliation with unchanged by the merger
- Residency Programs – Mount Sinai is now biggest system in U.S. Many programs will remain separate and some will combine for high quality, but all will be under Mount Sinai sponsorship. Some residencies may have multiple rotations.

II. Approval of Minutes

Upon motion duly made and seconded, the minutes of the November 6, 2013 meeting of the Faculty Council were unanimously approved.

III. Faculty Council Composition

Dr. Choudhri noted that the Council must review the formulas to determine what changes are necessary.

IV. Faculty Council Elections

Upon motion duly made and seconded, the Council voted to postpone elections for six months to allow time to evaluate the impact of the merger.

V. Faculty Council Awards Planning

Dr. Leibowitz will lead efforts this year, and Executive Committee will review applications. At Dr. Charney’s suggestion, Council will seek to incorporate the Council Awards into the School’s Achievement Ceremony in May. Council will be given list of past award winners.

VI. Communications with Department Faculty

Dr. Ambrose has volunteered to compose a “Faculty Council Update” after each meeting summarizing items discussed so that representatives can disseminate in their departments

VII. Committee Updates

- Professionalism Committee – no new cases. Dr. Hausman will develop a “grievance tree” as a resource to help faculty know their options for assistance.
- Benefits – Dr. Haroutunian noted that there are no new developments but that he will continue to represent the Council for 2015 benefits planning and will raise issues of:
 - Coverage in “underserved” suburbs
 - Device coverage, e.g., for hearing impairments
 - Children with disabilities, e.g., behavioral therapy for autism